Have an interview

Based on the results/reports of the first 3 steps the participant will be invited for an interview to discuss the results of the previous steps.

Main interview questions/items:

- Conclusion regarding strength and weaknesses regarding skills/competences;
- Finalisation e-portfolio including professional accomplishments/evidence performance claims;
- Definition goals of professional development;
  - Continuing working in the same function
  - Looking for another function in the same organisation
  - Complement working in the same organisation with other activities (trainer, mentor, coaching, CSR facilitator, intergenerational activities, social activities)
  - Looking for a job outside the present organisation
- Define possible skills gap based on goals professional development;
- Discuss planning next step in professional development using results O6-A2, 3, 4;

Duration of the interview: Maximum 60 minutes

Interviewer: Human resource expert national ILPO55 partner

Output: Short report covering aspects above